



NATIONAL CONFERENCE
of STATE LEGISLATURES

The Forum for America's Ideas

AGREEMENT

The Maine State Legislature agrees to pay the National Conference of State Legislatures (NCSL) for work and services related to a study titled *Maine Legislative Council: Review of Staff Classification, Compensation and Job Specifications* as described in the accompanying proposal (Attachment A). Performance of these services shall be subject to the following terms and conditions.

1. **Scope of Services**

NCSL shall perform in a reasonable, proper and timely manner the work and services described in Attachment A that is hereby incorporated into this agreement.

2. **Performance**

In consideration of the performance of the work and services described in Attachment A, the Maine State Legislature shall pay to NCSL a fee of (\$XX,XXX). Such sums shall be payable upon delivery of the final report.

3. **Rights in Documents**

NCSL agrees that all final data including, but not limited to reports, studies and statistical analyses prepared under the terms of this agreement shall become the property of the Maine State Legislature. Nevertheless, NCSL shall have the right to use any such data, or portions thereof, without restriction or limitation, and without compensation to the Maine State Legislature.

4. **Modification**

Modifications or amendments to this agreement shall be in writing and signed by the party to be charged.

5. **Termination**

Either party may terminate this agreement by giving written notice to the other at least fifteen (15) days before the specified termination date. In the event of such termination, NCSL shall be entitled to just and equitable compensation for work in progress. NCSL shall deliver to the Maine State Legislature all completed reports, documents, or other information that has become the property of the Maine State Legislature under paragraph 3 of this agreement.

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6. **Independent Contractor**

In performing services under this agreement, NCSL is, for all purposes, an independent contractor, and neither NCSL or any of its employees shall be deemed an agent or employee of the Maine State Legislature.

7. **Applicable Law**

This agreement shall be deemed to have been executed and performed in the State of Colorado, and all questions of interpretation and construction shall be construed by laws of such jurisdiction.

Grant Pennoyer, Director, Maine Legislative Council

Date

William Pound, Executive Director
National Conference of State Legislatures

Date